

2021/22

OPEN LETTER TO APPLICANTS INDEPENDENT SCHOOLS

Dear prospective applicant for accreditation

1. Application Process

Umalusi accepts applications for accreditation from independent schools offering the National Curriculum Statement in Grades 1 to 12, leading to the National Senior Certificate.

The accreditation process is as follows for a new applicant:

	Step in Process	Explanation
1.1	Letter of intent to apply for accreditation	<p>a. An Independent School completes an online "Letter of Intent to apply for accreditation" (LOI) found on the Umalusi website: www.umalusi.org.za "Accreditation for Private Providers";</p> <p>b. An invoice for processing of the LOI is generated on the online system and can be printed from the system;</p> <p>c. Once payment is verified, Umalusi screens the applicant's expression of intent and approves or rejects it, or requests further information.</p>
1.2	Attendance of a Quality Promotion (QP) Meeting	<p>a. All applicants must attend a compulsory Quality Promotion (QP) meeting prior to completing their self-evaluation report (application). These meetings held online and are meant to ensure that applicants are fully aware of:</p> <ul style="list-style-type: none"> i. How to complete an application; ii. The evidence required; iii. Preparation for the site visit - logistical arrangements and the programme for the site visit. iv. Fees applicable and payment methods. <p>b. Applicants who have submitted their online intent to apply for accreditation, and whose letter of intent has been accepted, will be invited. Attendance of these meetings is per invitation only. Applicants are informed of the date of the meeting and sent a link to join the online platform.</p> <p>c. Applicants will be invoiced for this attendance and may only attend after confirmation of payment for the QP meeting. Since the QP meeting is online, the fee paid for attendance of the QP</p>

	Step in Process	Explanation
		<p>meeting will be credited to the next step of the accreditation process.</p> <p>d. After attendance of the QP meeting, the applicant will be granted access to the online self-evaluation instrument and will be invoiced for the submission of the self-evaluation report.</p> <p>e. Applicants will also be granted access to the application guideline document that clearly explains in detail what is expected, particularly in terms of the evidence required.</p>
1.3	Submission of online Self-Evaluation report (E&A IS 5A) and Portfolio of Evidence	<p>a. Once the self-evaluation invoice has been paid and payment verified, applicants will be able to submit their self-evaluation report and the required evidence online by uploading on Umalusi's online system.</p> <p>b. If the required evidence is not satisfactorily submitted, the self-evaluation report will be returned to the applicant to rework and resubmit with the correct evidence. An additional fee is payable on each re-submission.</p> <p>c. Only two resubmissions will be permitted.</p> <p>d. If there is no improvement after the second resubmission, the entire submission will be rejected. The applicant will then be required to make a new application and pay for the new application from the beginning of the process. On reapplication there will be no access to the documents previously uploaded.</p> <p>e. A school must satisfactorily submit the self-evaluation report for an initial application by 31 August of a particular year in order to be reported to the provincial departments of education and assessment bodies as being compliant with Umalusi's processes for the following year.</p>
1.4	Site verification visit	<p>a. Once the self-evaluation report meets the minimum requirements the applicant will receive an invoice for the next phase of the accreditation process, which is an online or face-to-face site visit.</p> <p>b. An online pre-site visit meeting will be conducted prior to an online site visit to clarify the requirements, processes, and procedures for the online site visit.</p> <p>c. An online or face-to-face site visit will only take place once the requisite site visit fee is paid.</p>

	Step in Process	Explanation
		<p>d. Applicants who request a delay of the site visit will retain the status of “unaccredited” until such time as they are found compliant with the accreditation criteria.</p> <p>e. A delay in the site visit (caused by the school) of more than 6 months will lead to the lapse of the application, with no refund of costs, and no access to the documents previously submitted.</p>
1.5	<p>Accreditation report submitted to the Accreditation Committee of Council (ACC)</p>	<p>a. After the site visit, a consolidated report will be presented to the Accreditation Committee of Council (ACC) to ensure that the accreditation process was fair and that the decisions are consistent with the evidence found.</p> <p>b. The decisions which can be made are:</p> <ul style="list-style-type: none"> • accreditation • 2 years provisional accreditation • Does not meet the requirements – “window period” to improve • No accreditation <p>c. The criteria for accreditation are indicated on Annexure A (page 6).</p>
1.6	<p>Correspondence sent to schools for which the ACC recommends “a window period to improve” or provisional accreditation for the initial application</p>	<p>a. Schools which do not meet the minimum requirements for accreditation will be notified of the areas which were found not meeting the requirements at the first presentation of the report to the ACC and the time period in which the requirements must be met for the school to be granted accreditation. However, the school must maintain the minimum standards in all criteria, not only those listed in the accreditation feedback report.</p> <p>b. An additional fee is payable on submission of evidence of meeting the requirements.</p> <p>c. An unannounced or online follow-up site visit may be conducted to verify the new evidence submitted.</p> <p>d. Non-submission of the required evidence during the specified time period or non-payment of the required fee, will lead to a final “no accreditation” decision.</p> <p>e. After verification of the new evidence submitted, the report will again be presented to the ACC for consideration.</p>

	Step in Process	Explanation
		f. Note that at the time of review, <u>all</u> accreditation criteria must still be met. Therefore, if criteria were met at the first presentation of the report, and therefore were not stated as items needing improvement, but the standards drop and the school no longer meets the requirements at the point of review, that will be taken into account in making a decision on the outcome of the application for accreditation.
1.7	Decision by the CEO	a. Once the Chief Executive Officer (CEO) has approved the recommendation of the ACC the outcome will be communicated to the institution by means of a letter. b. An appeal process is in place should the applicant wish to appeal the outcome of the decision, based on evidence available at the time of the application.
1.8	Monitoring	Umalusi will monitor accredited independent schools.

2. Payment of Invoices

- a. The fees for the accreditation process are indicated on Annexure B (page 9) of this letter.
- b. Payment must be made per step of the accreditation process. This means that payment for each step must be made before the next step can take place.
- c. No step will be executed before the amount the applicant is invoiced for is settled.
- d. Umalusi will not refund any payments made towards an executed step. Should an institution wish to cancel their application, there will be no refund. We therefore appeal to institutions to be sure about their application.
- e. Invoices issued for any step of the process must be settled within 3 calendar months. Failure to do so will result in the rejection of the application irrespective of the step at which the applicant is.
- f. Applicants whose invoices were not settled and their applications rejected will be required to re-apply for accreditation at full cost to the applicant. There will be no transfer of funds from previous applications that have been rejected. The applicant will not have access to documents already submitted in the case of the rejection of an application.

3. Reporting of accreditation status

- a. In line with the requirements for registration of schools as examination centres, Umalusi is required to report the accreditation status of schools to the different Provincial Education Departments and the Private Assessment Bodies. To this end, Umalusi will submit such a report to all the assessment bodies on the status of a school as at 31 August of that year. The status reported on will remain as such for the purposes of the Provincial Education Departments and Private Assessment Bodies for the following calendar year.
- b. Accredited independent schools will receive a letter of accreditation and an Accreditation certificate.
- c. Accredited independent schools will be displayed on Umalusi's website, www.umalusi.org.za.

4. Additional information

Additional information on this accreditation process can be obtained from the guideline documents found on the Umalusi website and during attendance of the Quality Promotion meetings. You are also free to contact our offices in this regard. Contact details are as follows:

- accreditation@umalusi.org.za
- Dawie.Oberholster@umalusi.org.za Phone: 012 030 0776
- Eliazer.Lechaba@umalusi.org.za Phone: 012 030 0788
- Klaus.Lettau@umalusi.org.za Phone: 012 030 0790
- Maruska.deVilliers@umalusi.org.za Phone: 012 030 0792
- Vanessa.Naidoo@umalusi.org.za Phone: 012 349 1510 x 305
- Gugu.Chili@umalusi.org.za Phone: 012 030 0782
- Phumla.Molusi@umalusi.org.za Phone: 012 030 0785
- Anushka.Moodley@umalusi.org.za Phone: 012 030 0781
- Kholofelo.Rabotho@umalusi.org.za Phone: 012 030 0783
- Chwayita.Finiza@umalusi.org.za Phone: 012 349 1510 x 352

ANNEXURE A

INDEPENDENT SCHOOLS		
Criteria	Description in Policy¹ and Regulations²	Core indicators for accreditation
Criterion 1 Leadership, Management and communication	<p>(a) The school's leadership is instructive and provides strategic direction and governance oversight based on acceptable practices.</p> <p>(b) The school is sufficiently resourced and sustainable.</p> <p>(c) The management strategies, policies and processes are effective in facilitating the achievement of the school's stated objectives and national objectives, and in raising school performance.</p> <p>(d) The management leads, monitors and continuously improves the capacity of the school as well as the quality and standard of the implementation and delivery of the curriculum/programme.</p> <p>(e) School resource, financial and management records, as well as learner records are comprehensive, authentic and reliable.</p> <p>(f) The school leadership and management consult and communicate effectively with all stakeholders in respect of strategic and management related matters.</p>	<p>i. The school leadership and its governance structure provide strategic direction, and consult and communicate with all relevant stakeholders;</p> <p>ii. The Head of the school has a professional teaching qualification and current registration with SACE.</p> <p>iii. The offering of the school is in line with the registration of the school in terms of the name, physical address and the grades offered.</p> <p>iv. There is evidence that the school is financially sustainable and is able to meet its financial obligations as they fall due.</p> <p>v. The management strategies, policies and processes are effective in facilitating the achievement of the school's and national objectives, and raising school performance;</p> <p>vi. The management of learner records is comprehensive, authentic and reliable;</p> <p>vii. There is a valid current Health and Safety Certificate (not older than 2 years) for the school AND hostel.</p> <p>viii. There is adequate serviced fire equipment (serviced within 12 months).</p> <p>ix. The Health and Safety Committee is active and ensures the implementation of policy.</p> <p>x. There are suitable, safe and sufficient facilities (school and hostel</p>

INDEPENDENT SCHOOLS

Criteria	Description in Policy ¹ and Regulations ²	Core indicators for accreditation
		where applicable) to discharge education as envisaged in the school's vision and mission statement.
Criterion 2 School ethos	The school gives expression to an ethos that promotes and is not in conflict with the values of the South African Constitution and displays values that reflect the specific character of the school, as articulated in the school's vision and mission statement, with specific attention to safety and discipline as required in the <i>South African Schools Act, 1996 (Act No. 84 of 1996)</i>.	<ul style="list-style-type: none"> i. The vision and mission of the school promote an ethos that is not in conflict with the South African constitution; ii. In the application / execution of its ethos, the school gives expression to an ethos that promotes and is not in conflict with the values of the South African Constitution, applicable legislation and the principles of the NQF. iii. There is no form of unfair discrimination evident in the school.
Criterion 3 Teaching and learning	<ul style="list-style-type: none"> (a) The school is professionally staffed to support the qualifications it offers. (b) The school implements the curriculum/programme and assessment requirements at the required standard and in accordance with the policy requirements of the qualifications registered on the General and Further Education and Training Qualifications Sub-framework. (c) The school provides appropriate learner support. (d) The school manages and conducts internal continuous assessment of an acceptable standard and provides developmental feedback to learners. (e) Where appropriate, the school is registered as an examination centre that undertakes external 	<ul style="list-style-type: none"> i. At least 80% of the teachers hold a professional teaching qualification and current registration with SACE. ii. The school demonstrates the capacity to develop and implement learning programmes, lesson plans and assessment programmes in line with the minimum outcomes of the CAPS iii. The school is sufficiently resourced and sustainable, has adequate teaching and learning resources, suitable facilities, premises and financial resources to manage the programmes offered and enhance the quality of teaching and learning; iv. The school demonstrates the capacity to administer quality assessment at the required standard and in line with the minimum requirements of the CAPS and the regulations pertaining to the NSC examination, and provides developmental feedback to learners;

INDEPENDENT SCHOOLS

Criteria	Description in Policy ¹ and Regulations ²	Core indicators for accreditation
	<p>assessment in compliance with the directives of the national policy that governs the qualification, policies and directives of Umalusi Council and the relevant assessment body.</p> <p>(f) An appropriate and developmental extra-curricular programme is implemented.</p>	<ul style="list-style-type: none"> v. The teachers demonstrate capacity in the conduct of internal assessment and development of School Based Assessment tasks that are of acceptable standards. vi. The school demonstrates alignment of the outcomes of the curriculum with the learning outcomes of the National Curriculum Statement at the exit grades of grades 3, 6, 9 and 12. vii. The school demonstrates alignment of records of learner achievement at grades 3, 6, 9 and 12. viii. The school provides appropriate learner support ix. The school provides adequate opportunities to learners for co- and / or extra-curricular participation.
Criterion 4 School Results	The quality of school performance is evaluated and used to inform continuous improvement in the quality of provision with specific reference to the quality of learner achievements and assessment outcomes, and stakeholder satisfaction levels.	<ul style="list-style-type: none"> i. The school's Grade 12 results are not inferior to the national average. ii. Learner results are analysed and used to inform improvement in provision and learner support.

¹ Policy and Criteria for the Quality Assurance, Accreditation and Monitoring of Independent Schools and Private Assessment Bodies (Government Gazette 35830 of 29 October 2012, as amended).

² Regulations regarding the Criteria for the Quality Assurance, Accreditation and Monitoring of Independent Schools and Private Assessment Bodies (Government Gazette 41206 of 27 October 2017)

INDEPENDENT SCHOOLS ACCREDITATION FEES: EFFECTIVE 1 APRIL 2021

		Foundation Phase	Primary School	High School	Combined School	Combined School	College
		Grades 1 - 3	Grades 1 - 7	Grades 8 - 12	Grades 1 - 9	Grades 1 - 12	Grades 10 - 12
Step 1	Letter of Intent (LOI)	R 999.50	R 999.50	R 999.50	R 999.50	R 999.50	R 999.50
Step 2	Attendance at Quality Promotion Workshop (per person)	R 599.00	R 599.00	R 599.00	R 599.00	R 599.00	R 599.00
Step 3	Self-evaluation (Initial Application)	R 6 825.00	R 10 547.00	R 12 410.00	R 14 266.00	R 17 988.00	R 8 685.00
	Self-evaluation (Reapplication – new process)	R 5 032.00	R 5 032.00	R 5 032.00	R 5 032.00	R 5 032.00	R 5 032.00
Step 4	Site Visit	R 24 705.00	R 29 665.00	R 29 665.00	R 39 592.00	R 39 592.00	R 29 665.00
Step 5	Biennial Accreditation Fee	R 3 750.00	R 3 750.00	R 3 750.00	R 3 750.00	R 3 750.00	R 3 750.00

INDEPENDENT SCHOOLS ACCREDITATION FEES: EFFECTIVE 1 APRIL 2021

		Intermediate Phase	Senior Phase	Combined School	Combined School
		Grades 4 – 6	Grades 7 - 9	Grades 4 - 12	Grades 4 – 9
Step 1	Letter of Intent (LOI)	R 999.50	R 999.50	R 999.50	R 999.50
Step 2	Attendance at Quality Promotion Workshop (per person)	R 599.00	R 599.00	R 599.00	R 599.00
Step 3	Self-evaluation	R 8 685.00	R 8 685.00	R 16 132.00	R 12 410.00
	Self-evaluation (Reapplication – new process)	R 5 032.00	R 5 032.00	R 5 032.00	R 5 032.00
Step 4	Site Visit	R 29 665.00	R 29 665.00	R 39 592.00	R 39 592.00
Step 5	Biennial Accreditation Fee	R 3 750.00	R 3 750.00	R 3 750.00	R 3 750.00

Re-evaluation of self-evaluation report (per event)	R 6,658.00
Evaluation of evidence submitted after a “window period” or outcome of provisional accreditation	R 7 325.00
Follow up monitoring process for institutions which fail to maintain the required accreditation standard	R 7 325.00
Extension of Scope (per additional phase)	R 31 721.00
Change of site	R 7 325.00
Appeals – Desktop evaluation only	R 7 325.00
Appeals – site visit (in addition to desktop evaluation fee)	R 7 325.00

All fees are subject to annual increase.